



DEPARTMENT OF THE ARMY
SERGEANTS MAJOR ACADEMY
11291 SGT E. CHURCHILL STREET
FORT BLISS, TEXAS 79918-8001

ATSS-DAS

1 December 2023

MEMORANDUM FOR Sergeants Major Course (SMC), Academic Year (AY) 2024-2025
Students, Sergeants Major Academy (SGM-A), Fort Bliss, TX 79918

SUBJECT: Welcome to the SMC – AY 24-25

1. Congratulations on your selection to attend the SMC, AY24-25. Your selection is an outstanding achievement that will prepare you for more challenging and demanding assignments for the remainder of your service to our nation's Army. I am confident that you will find this course thought-provoking, challenging, and rewarding.

2. The SGM-A mission is to provide the Army with agile, adaptive senior enlisted leaders of character, competence, and commitment. These leaders, grounded in Army and Joint doctrine, exploit opportunities by leveraging and applying Army resources.

3. Graduates of the Sergeants Major Course (SMC), resident or distance learning, possess a warfighting focus that enables them to lead competently and confidently on Army, Joint, Interagency, Intergovernmental, and Multinational teams. SMC graduates:

a. are prepared to assume warfighting duties and apply military capabilities and perspectives.

b. understand the leadership and management requirements to supervise, train, and lead an enlisted force.

c. understand the Profession of Arms to interpret, implement, model, and correct professional military attributes of character, presence, and intellect.

d. are skilled in communication and capable of effectively communicating critical information to reach a shared understanding of problems and solutions.

e. are attuned to the complexity of the operating environment and consider the impact of culture on military operations and take a systems approach to meeting organization and strategic-level leadership challenges.

f. are critical and creative thinkers who can adapt to operate efficiently, strategically, and jointly in complex and ambiguous environments.

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SUBJECT: Welcome to the SGM-A, SMC-R, Class 75

g. are self-aware and motivated to continue learning and improving throughout their careers.

4. You will find additional information on the course and your move on the SGM-A webpage at <https://www.ncoworldwide.army.mil/Academics/Sergeants-Major-Academy>. Continue to monitor this webpage between now and your arrival for the most updated information.

5. Again, congratulations to you on this outstanding career achievement. Our professional cadre comprised of Army, Joint Service, International Senior Non-commissioned Officers, and Army Civilian Professionals anxiously await your arrival to sunny El Paso and Fort Bliss.

6. The point of contact for this memorandum is the Director, Sergeants Major Course, 915-744-1031-8785 or the Chief of Education at 915-744-8019.

TAMMY M. EVERETTE
CSM, USA
Commandant